

GENDER IN AGRICULTURE BIBLIOGRAPHY

COMPILED BY WOMEN THRIVE WORLDWIDE

The following bibliography includes 33 tools and resources from the gender advocacy community that represent best practices for gender integration for policymakers and programming practitioners. There are four sections: policy and programming gender information; policy-specific gender information; program-specific gender information; and, lastly, gender analysis, audit, and assessment tools.

POLICY AND PROGRAMMING GENDER MATERIALS

I. FAO, Socio-Economic and Gender Analysis Toolkit ([Link](#))

The Socio-Economic and Gender Analysis Toolkit has useful resources/techniques for gender analysis in agricultural sectors. It is a terrific compendium of manuals that includes how to analyze gender from the policy level all the way to program designers and agricultural extension workers. It also includes country-level gender-disaggregated data.

Chapters in the Toolkit:

Agri-Gender Statistics Toolkit ([Link](#))

This toolkit is very useful for gender sensitive data collection, especially at the intra household level, because it looks at sub-plots within agricultural households.

Gender Dimension of Agricultural and Rural Employment: Differentiated Pathways out of Poverty ([Link](#))

This document describes country-level as well as global information on gender in agriculture. It is useful for procuring detailed information on the importance of access to credit, land ownership reform and the need for equal access to inputs, and to be better informed about the role of women in agricultural production and the many solutions to this problem.

2. IFAD, Memory checks for programme and project ([Link](#))

Intended as a support mechanism for design teams and project planners, these documents focus on critical issues relevant to gender and household food security. The documents cover agriculture, livestock, savings/credit, rural enterprise, environment and natural resources, and infrastructure. This resource includes a series of questions in checklist format related to gender and food security. It is also available in French and Spanish.

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3. IFAD, “Promoting women’s leadership in farmers’ and rural producers’ organizations” - Special session of the Farmers’ Forum ([Link](#))

This report explains how rural women farmers can increase agricultural output and reduce poverty and inequality by increasing empowerment through access to markets, production resources and information.

4. IFPRI/CGIAR, Using Gender Research in Development ([Link](#))

This document explains how successful development interventions and policies need to consider gender and household decision-making processes. The document provides research to this point, as well as implications of gender influenced project designs.

5. USAID, Promoting Gender Equitable Opportunities in Agricultural Value Chains Handbook ([Link](#))

The handbook was published by USAID as an outcome of the Greater Access to Trade Expansion (GATE) program. It includes a framework for gender analysis with tools.

6. World Bank, Gender in Agriculture Sourcebook ([Link](#))

Published by the World Bank, the Gender in Agriculture Sourcebook includes terrific information, data and case studies from policy makers and programming and M&E experts on gender and food security, rural finance, agricultural markets, NRM and land policy, among others.

POLICYMAKER GENDER MATERIALS

7. FAO, Gender and Employment Policy Briefs ([Link](#))

Rural employment is currently the subject of considerable discussion in international policy circles, particularly in the context of the global financial and food crises, as it could play a very powerful role in reducing poverty worldwide, thereby contributing to meeting the Millennium Development Goals.

Chapters in the Toolkit:

Gender-equitable rural work to reduce poverty and boost economic growth ([Link](#))

This policy brief contains an action plan detailing policy options for empowering women in agriculture.

Investing in skills for socio-economic empowerment of rural women ([Link](#))

The document explains why skills development in rural women should be a priority in development and agricultural programs.

Rural women’s entrepreneurship is “good business”! ([Link](#))

The policy brief explains why rural women’s entrepreneurship is beneficial to society, why women should receive more training to grow their businesses, and how social and structural barriers against women entrepreneurs is detrimental to rural society.

Agricultural value chain development: Threat or opportunity for women's employment? ([Link](#))

This document explains how gender inequality affects the modern agricultural value chain and why it is important to make policy decisions inclusive of women so they can enter into the global market with fair pay and opportunity. The article includes great examples of women's cooperatives and other collective organizations increasing selling power.

Women in infrastructure works: Boosting gender equality and rural development! ([Link](#))

The article explains why infrastructure development, especially access to water, improves the lives of rural women by increasing their earning power and the overall productivity of rural communities. In order for development programs to be successful, women have to be consulted in project development and execution.

Making migration work for women and men in rural labour markets ([Link](#))

The report details how migration disproportionately affects women due to the shift of burdens when men migrate to cities for work. It also discusses the role of remittances and the challenges of gender discrimination that women migrants face.

Breaking the rural poverty cycle: Getting girls and boys out of work and into school ([Link](#))

The policy options detailed in this policy brief include improving the conditions of child laborers, integrating child labor regulations into local policy, and the need for rural schools to be amenable and accessible to the limitations of children laborers.

8. FAO, Gender and Land Rights Database ([Link](#))

This website provides easy access to up-to-date information on gender and land rights. It contains country level information on social, economic, political and cultural issues related to the gender inequalities embedded in those rights. Disparity concerning land access is one of the major causes of social and gender inequalities in rural areas and as a consequence it jeopardizes rural food security in addition to the well-being of individuals and families. The reports can be sorted by country, topic or across several countries.

9. Gender Action, Gender Toolkit for International Finance Watchers ([Link](#))

This is a helpful gender tool developed by Gender Action and Oxfam Novib. This resource has easy-to-use gender analysis tools and background information on key gender and development topics. The toolkit contains sections on Gender Concepts (terms, frameworks and key debates); Gender Action Links (topical briefings and action resources); Gender Tools (checklists, indicators and methodologies for gender analysis in specific sectors); and Gender Data (links to sex-disaggregated databases). All sections contain electronic hyperlinks to a vast array of available gender resources.

10. International Land Coalition, Gendered Impacts of Commercial Pressures on Land ([Link](#))

Across Africa, Latin America and Asia, land is a key productive and reproductive resource for the vast majority of rural women. Yet in the present global context of increasing pressures, women are both likely to be affected differently to men by large-scale land deals and also disproportionately more likely to be negatively affected than men because they are generally vulnerable as a group. The paper is based on a review of the literature on commercial pressures on land to date and an analysis of the Global Study's country case studies from a gender perspective.

11. OXFAM, Gender Mainstreaming in Agriculture and Rural Development: A reference manual for governments and other stakeholders ([Link](#))

This reference manual developed as part of Gender Management System Series provides tools and sector-specific guidelines for gender mainstreaming. The manual identifies main gender issues emerging in the agriculture sector and suggests issue specific gender strategies. Please refer to Appendix I (p. 36-43) which has useful tools on gender analysis, gender impact assessment, agriculture policies, and assessing level of gender awareness in the institutions of agriculture and related departments and agencies.

12. UNDP, Gender Mainstreaming in Practice: A Toolkit ([Link](#))

This UNDP toolkit discusses 12 sector-wise gender briefs to highlight the main issues and links between gender and specific policy areas. They are not comprehensive, but give sufficient insight into the main issues in each sector such as poverty/labor/health/education/energy, environment/governance/crisis prevention and recovery/human rights and so on. Each sector analysis presents best practices, case studies and illustrations of how to effectively integrate gender. Part one of this kit is also useful and contains general conceptual issues. Available in several languages.

13. UNIFEM, Gender-responsive Budgeting ([Link](#))

UNIFEM's Gender-responsive Budgeting details government planning, programming and budgeting that contributes to the advancement of gender equality and the fulfillment of women's rights. This resource identifies needed interventions to address gender gaps in sector and local government policies, plans and budgets. This resource also aims to analyze the gender-differentiated impact of revenue-raising policies and the allocation of domestic resources and Official Development Assistance.

PROGRAMMING GENDER MATERIALS

14. Asian Development Bank, Agriculture Checklist ([Link](#))

The Asian Development Bank has produced a number of gender sectoral checklists including agriculture and health.

15. FAO, Socio-Economic and Gender Analysis Program (SEAGA) ([Link](#))

SEAGA has developed tools for gender analysis in livelihoods programs, which they published in three manuals. They have also developed resources for incorporating gender analysis into irrigation, livestock, microfinance, HIV/AIDS and emergency contexts, as well as a pocket guide for extension workers.

16. Heifer International, Cornerstones Model ([Link](#))

This model is a comprehensive guide to planning and managing a holistic approach to sustainable development at every level.

17. IFAD, Household Food Security and Gender Handbook ([Link](#))

This guidebook was created to support design teams and project planners, helping staff focus on critical issues relevant to gender and household food security. The brief agriculture guide includes a series of questions in checklist format related to gender and food security. It is also available in French and Spanish.

18. IFPRI, Engendering Agricultural Research ([Link](#))

This paper makes a case for a more gender-equitable agricultural research and development system by making women and the needs of rural women an integral factor in agricultural research. It also addresses the particular need for research that is authored by women.

19. IFPRI, Promising Approaches to Address the Needs of Poor Female Farmers ([Link](#))

This paper advocates for increasing poor female farmers' access and control of productive resources, and surveys past interventions and policy changes that have attempted to change women's access to water, land, time saving inputs, extension services and credit.

20. InterAction, InterAgency Standing Committee, Adapt and Act Collectively Gender Checklists:

Food Security ([Link](#))

Health ([Link](#))

Livelihoods ([Link](#))

Nutrition ([Link](#))

21. InterAction, Gender Audit Tool ([Link](#))

InterAction's Gender Audit is a participatory process and tool for identifying challenges to integrating gender in the organization's systems and operations, as well as in programs and projects.

22. OXFAM, Women and Men: Hand in Hand Against Violence: Strategies and approaches of working with men and boys for ending violence against women ([Link](#))

The primary audience for this document will be community workers and practitioners working in the MENA region who are involved in preventing violence against women, particularly through the engagement of men. It is targeted at Arab majority countries and is available in Arabic.

23. UNDP, Gender Justice Information Handbook: Talking about Domestic Violence ([Link](#))

This handbook for village facilitators is helpful in creating community conversations about gender roles.

24. World Bank, Gender in Agriculture: A World Bank Learning Module ([Link](#))

This document is an excellent and applied set of gender-integration guidelines for agricultural extension agents and policy makers.

25. World Bank, Mainstreaming Gender into Extractive Industries Projects ([Link](#))

This World Bank tool contains detailed guidance (p. 8-11) on incorporating gender issues into project planning and implementation in any sector and includes different checklists.

26. World Health Organization, Integrating gender into HIV/AIDS programmes in the health sector: Tool to improve responsiveness to women's needs ([Link](#))

This resource presents different practical actions on how to address or integrate gender into specific types of HIV/AIDS programs and services.

CASE STUDIES

27. Mercy Corps, Thirsty for Knowledge ([Link](#))

This Mercy Corps case study highlights the approaches taken by a development assistance program in Tajikistan to increase women's empowerment through increased social capital, self-confidence and freedom.

28. USAID, Integrating Gender into Value Chain Analysis Interview Questions ([Link](#))

Researchers used GATE project tools and analysis on a pilot test of the framework with ACDI/VOCA's SEMMA and SHOP programs in Tanzania (2009).

TOOLS FOR UNDERSTANDING GENDER CONCEPTS AND TRAININGS (GENDER ANALYSIS, ASSESSMENT AND AUDIT MATERIALS)

29. BRIDGE/ Institute for Development Studies, Gender and Development Resource Center ([Link](#))

This resource is a key European resource for gender and development information in support of gender mainstreaming.

BRIDGE Gender and Indicators Overview Report: ([Link](#))

The resource includes key concepts of gender mainstreaming and best practices including cutting edge indicators. This research and information website includes a database of resources, publications, announcements and networks and is sponsored by European aid agencies.

BRIDGE Training Manual on Gender and Climate Change ([Link](#))

The effects of climate change will be disproportionately felt by the world's poorest people, a group in which women are overrepresented, and existing patterns of gender disadvantage are likely to be magnified. This training manual has been developed by the Global Gender Alliance, a group of United Nations agencies and international civil society organizations set up to encourage gender responsive

climate change policies, decision making, and initiatives. The manual is intended to improve skills around gender and climate change and equip and develop trainers in different regions and countries. It contains seven training modules: gender and mainstreaming; international law instruments; gender and climate change overview; gender mainstreaming in adaptation; gender sensitive strategies in mitigation; gender sensitive strategies in technology development and transfer; and gender mainstreaming in climate change financing mechanisms.

30. Global Development Research Center, Gender Analysis Frameworks Overview ([Link](#))

This resource gives a brief overview of five popular gender analysis and assessment frameworks: Harvard, Moser, Gender Analysis Matrix (GAM), Women's Empowerment Framework (WEP) and the Social Relations Approach.

31. IFAD, 2010 Evaluation of performance in gender equality and women's empowerment ([Link](#))

The evaluation examines IFAD's strategy, experiences and results from the gender equality and women's empowerment initiatives, and also provides recommendations to those who wish to integrate gender into development initiatives.

32. ILO, Training on Gender in Cooperatives ([Link](#))

This resource is a two-hour training curriculum developed by the ILO intended for cooperative leaders, members and programmers. The training includes activities and content. The website includes copies of transparencies and flipchart illustrations.

33. InterAction/IASC, Different Needs – Equal Opportunities: Increasing Effectiveness of Humanitarian Action for Women, Girls, Boys and Men Online Training ([Link](#))

This three-hour online course, developed by the Inter-Agency Standing Committee (IASC) and published in 2010, provides the basic steps a humanitarian worker must take to ensure gender equality in programming. The course includes information on the core issues of gender and how it relates to other aspects of humanitarian response. This training is based on the IASC Gender Handbook and related IASC guidelines, including the Guidelines for Gender-based Violence Interventions in Humanitarian Settings and others.

34. UNDP, Gender Analysis Learning and Info Pack ([Link](#))

This document has detailed information on various gender analysis and assessment frameworks including: Harvard and Moser frameworks, Gender Analysis Matrix, Practical Needs and Strategic Interests, Social Relations Approach, People Oriented Planning, Capacities and Vulnerabilities, and indicators of change. These gender analysis worksheets based on the Harvard and Moser Frameworks for gender analysis are quick and easy worksheets that can be customized and used during gender analyses.