

**CURRICULUM VITAE (MUSIHO ABDALA) NATIONALITY- UGANDAN**

**Address:** Karta-e-Sa, Street 8<sup>th</sup>, house # 522- Kabul Afghanistan/ Plot 87 Kira Road-Kampala

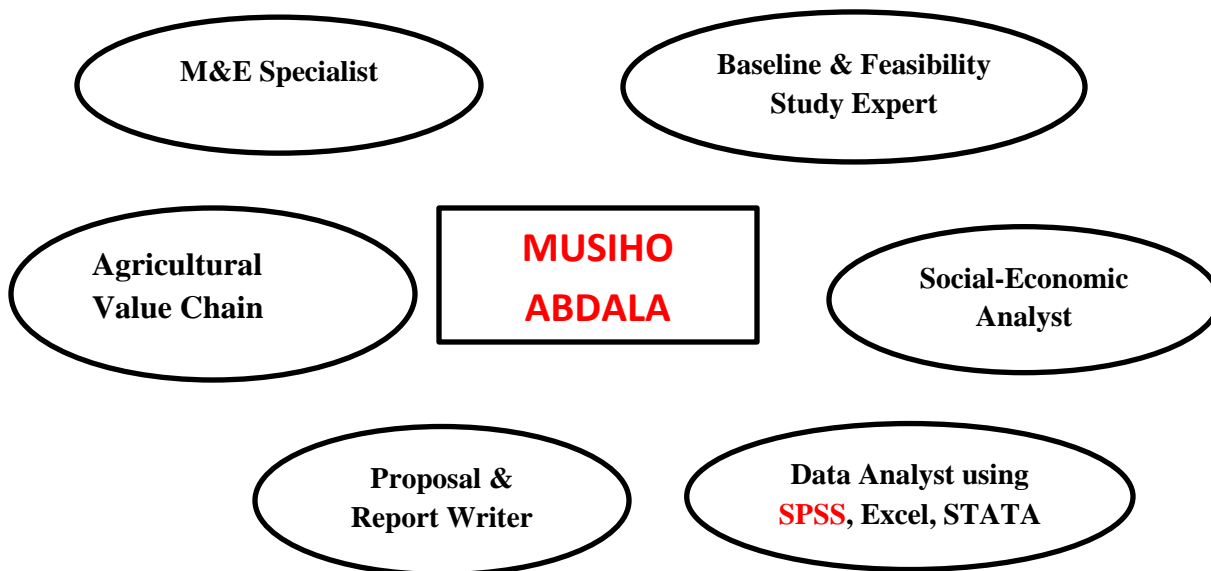
**Email:** [ribudalla@gmail.com](mailto:ribudalla@gmail.com) **Tel:** +939313533647 / +256772372251

**PROFILE**

I MUSIHOABDALA (**Research, M&E, Education, Agricultural Value Chain, Social-Economic Analyst** ) have over 15 years’ experience of Applied Research, Project Monitoring & Evaluation. Notably, Dexis Consulting Group, dTS and **CAMRIS** International for Evaluation projects in Africa, all based in USA and funded by **USAID**. I have also worked for International Centre for Migration Policy Development (ICMPD), based in Vienna and Europe Limited. In Afghanistan, I have worked as evaluation consultant for GIZ International, **Cordaid**, **CARE** Afghanistan, Colombo Plan, Welthungerhilfe Afghanistan, Kabul University Book Project, **BBC Media Action** Impact Assessment Household Survey for Strengthening Childhood Vaccination in Afghanistan UNICEF and Counterpart International. I am skillful in use of data analysis tools such as **SPSS**, **STATA** and **EXCEL**. I have a country experience of Uganda, Kenya, South Sudan, Rwanda, Malawi, Tanzania, West Africa and Afghanistan. I have exhibited ability to proactively undertake research activities in both qualitative and quantitative research methods. I speak English, Basic Arabic and Swahili.

**Summary of Core Competencies**

<b>Education</b>	<b>Gender</b>	<b>Leadership</b>	<b>Water and Sanitation</b>	<b>Social Science Research</b>
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<b>Market Research</b>	<b>Team Building</b>	<b>Intrinsic Motivation</b>	<b>Capacity Building</b>
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## Professional Experience

<p>Sept /October 2019</p>	<p><b>Capacity Assessment Specialist for Counterpart International Partners in Afghanistan: Afghan Civic Engagement Program (ACEP)</b></p> <ul style="list-style-type: none"> <li>• Under this SoW, the mandate is to conduct sub-recipient grantee Capacity assessment and capacity building and provide on-site or virtual technical assistance for 15 ACEP grantees/partners to address key outstanding deficiencies or capacity gaps and course correct these weaknesses and/or delays in the implementation of the grants.</li> <li>• Based on the discussion with CPI, ASK experts concentrated on implementation support and not capacity building. Therefore, this is on-job/hands on training for the gaps already identified in the previous assessments</li> </ul> <p><b>Reference</b> Titus Biyete (Chief of party): <a href="mailto:tbiyete@counterpart.org">tbiyete@counterpart.org</a></p>
<p>July 2019</p>	<p><b>Monitoring and Evaluation Education Specialist: Education Development Trust</b> Midterm Evaluation of Mastercard Foundation ‘Innovations in Secondary Education’ Initiative Programs in Uganda: Program was implemented by STIR Education in Uganda.</p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Supported learning and progressive programme planning and repositioning;</li> <li>• assessed the relevance, effectiveness, efficiency, impact and sustainability as well as equity, gender equality and human rights considerations of MCF in education programming strategies and interventions;</li> <li>• Report writing</li> </ul> <p>Contact Email: Brenda (Project M&amp;E Specialist) : Email: <a href="mailto:brenda.isingoma@gmail.com">brenda.isingoma@gmail.com</a></p>
<p>May: 2019</p>	<p><b>Evaluation Consultant: Designing M&amp;E Plan for The Afghanistan Centre at Kabul University (ACKU)</b></p> <p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Developed and designed an M&amp;E system and a comprehensive M&amp;E plan in alignment with the most current policies and requirements of the organization.</li> <li>• Developed and implemented an effective M&amp;E mechanism for the project activities.: Rashmi Dangol: <a href="mailto:rashmi@acku.edu.af">rashmi@acku.edu.af</a></li> </ul>
<p>February 2019</p>	<p><b>Evaluation Consultant: CARE</b> Afghanistan: Community Based Education Enrichment Program (CBEEP) In Afghanistan</p> <p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Literature review and presentation of inception report</li> <li>• Designing of tools</li> <li>• Data Analysis, Report writing and presentation of results</li> </ul> <p>Dana Burde: Email: <a href="mailto:dana.burde@nyu.edu">dana.burde@nyu.edu</a></p>
<p>March, 2019</p>	<p><b>Research Consultant/ Evaluation for ASK Training &amp; Consulting: BBC MEDIA ACTION:</b> A qualitative assessment of in-depth information of the views of Afghan community regarding issues that affects their community, particularly</p>

	<p>their ability to hold leaders responsible for resolving those issues and their level of participation in politics (e.g. voting).</p> <p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Literature Review</li> <li>• Analysis of qualitative data</li> <li>• Report writing and presentation of results</li> </ul>
<b>November 2018</b>	<p><b>Agriculture Evaluation Team Member:</b> Final Evaluation of Resilience and Innovation Activities- Resilient Africa Network (RAN) with head office at Makerere University School of Public Health (<b>USAID</b> Funded). The goal of RAN was to contribute to strengthening the resilience of targeted communities in sub-Saharan Africa to shocks and stresses through innovative technologies and approaches. The objectives of the evaluation were to:</p> <ul style="list-style-type: none"> <li>• Assess the impacts of the RAN project on the lives of the stakeholders;</li> <li>• Establish Relevance, Effectiveness, Efficiency, Impact and Sustainability of RAN interventions;</li> <li>• Draw lessons from the 5 year RAN implementation (2012-2017) that can inform the design and execution of RAN 2.0 (2018-2022).</li> <li>• Make recommendations for consideration in RAN 2.0</li> </ul> <p>Team Leader: Email Contact: <a href="mailto:lunghabo@gmail.com">lunghabo@gmail.com</a></p>
<b>Date</b>	<b>Position held and Responsibilities</b>
<b>Sept /Oct/ 2018</b>	<p><b>External Evaluation Consultant:</b> External Review of US Embassy Grant, The American University of Afghanistan</p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• To assess and evaluate The Women’s Center (TWC’s) ongoing US Embassy grant for implementation efficiency, effectiveness, and relevance within the gender development context in Afghanistan</li> <li>• To recommend improvements in the current model of implementation and areas of future programmatic direction for The Women’s Center (TWC).</li> </ul> <p>Contact Email: <a href="mailto:mirafiq@auaf.edu.af">mirafiq@auaf.edu.af</a></p>
Feb.2018 to date	<p><b>Technical Advisor/ Research, M&amp;E for ASK Consulting &amp; Training- Kabul/ Afghanistan :</b> Contact: Sami Helali <a href="mailto:samihelali@ymail.com">samihelali@ymail.com</a></p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Provide technical leadership to ASK Proposal writing, research methodology and M&amp;E</li> <li>• Analyze data from large quantitative datasets and contribute to the production of analytical and technical reports, presentations and related publications</li> <li>• Conduct desk review of all required relevant materials</li> <li>• Responsible for writing research and evaluation reports and presentations to clients.</li> </ul>

<p><b>July 2018</b></p>	<p><b>Organisational Assessment Consultant :</b> Institutional Capacity Assessments and Improvement Plans for two Implementing Partner Organizations of Afghanistan Women’s Shelter Fund: Client- Colombo Plan/Sirilanka: Contact Email: Udora, <a href="mailto:udara.jayasena@colomboplan.org">udara.jayasena@colomboplan.org</a></p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Comprehensive Institutional Assessment</li> <li>• Presentation of the Key Findings and Recommendations to stakeholders</li> <li>• Development of Institutional development/ Improvement Plan for each center to improve their Administrative, Financial, Planning, Staffing, Accounting and SOPs; and their identified Operational Needs</li> </ul>
<p>July 2018</p>	<p><b>Evaluation Consultant:</b> Evaluation Consultant for Final evaluation on behalf of WHH Country Office Afghanistan: Project: Strengthening of Civil Protection/ Disaster Management in the district of Aybak, Samangan province (Northern Afghanistan) Target Community were Farmers and Rural Households</p>
<p>June 2018</p>	<p><b>Evaluation Consultant for ASK Training &amp; Consulting:</b> End of project evaluation: monitoring women’s peace and security (MWPS) project- Afghanistan. Client: <u>Cordaid</u>. Contact: Arezo: Email: <a href="mailto:arezo.mirzad@cordaid.org">arezo.mirzad@cordaid.org</a></p>
<p>Dec 2017 to Feb. 2018</p>	<p><b>Education Assessment Consultant:</b> School Management Survey for Technical Vocational Education and Training in Five (5) provinces in Afghanistan, 2017. Client- GIZ Afghanistan Office. Determined the potentials and gaps of TVET school management.</p> <ul style="list-style-type: none"> <li>• Providing evidence on how students and teachers evaluating the school management performances?</li> <li>• What are the differences between students and teachers’ evaluation regarding school management performance?</li> <li>• How and what does the school management evaluate differently from students and teachers they school performances?</li> </ul>
<p>2nd January to 15th March, 2018:</p>	<p><b>Education Assessment Specialist: Local Government Performance Assessor in Uganda. Contractor –EUROPE LTD:</b> Email Contact: <a href="mailto:Expert@europe-ltd.com">Expert@europe-ltd.com</a> and <a href="mailto:paschal.ntanda@gmail.com">paschal.ntanda@gmail.com</a></p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Assess the incentives, practices in administration, resource management, accountability and service delivery of district local governments in Uganda</li> <li>• identification of LG functional capacity gaps and needs to serve as a major input in the institutional development/strengthening plans and strategies by the LGs as well as Ministries, Departments and Agencies.</li> <li>• Assess the general LG monitoring and evaluation (M&amp;E) system and make recommendations to government</li> </ul>

<p>Jan 18th 2017 to Feb 20st 2017</p>	<p><b>Education Researcher/Systems Engineer</b> for Assess the Learners (YESA) Activity in Malawi: CAMRIS with a place of business at 3 Bethesda Metro Center, Suite 1600, Bethesda, MD 20814, United States of America. Email: <a href="mailto:valuingvoices@gmail.com">valuingvoices@gmail.com</a></p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• I provided analytical support to the project’s lead writer by conducting literature on (USAID programs, other donors, and other relevant organizations) best practices, best methods and approaches and tools to achieve the Project’s goals;</li> <li>• Conducted analysis of existing education data in Malawi and other data relative to the aims of the Project.</li> <li>• Conducted a review of existing training programs in the education sector in Malawi &amp; Prepare the results framework, M&amp;E plan</li> <li>• Participated in writing draft report</li> </ul>
<p>Oct 1st 2016 to Jan 15th 2017:</p>	<p><b>Education Researcher/ Assessment</b> for districts of central and Western Uganda. Palladium International –Washington DC: Analytics and Evaluation of Project, Sustainable Outcomes for TDMS-Uganda, Funded by USAID: Email: <a href="mailto:valuingvoices@gmail.com">valuingvoices@gmail.com</a></p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Reviewed activity documents and background materials</li> <li>• Participated in assessing the social impact of Teacher Development Management Systems (TDMS) with particular reference to education sector</li> <li>• Identification of Evaluation Gaps and contributed to report writing</li> <li>• Conducted current needs assessment for teachers in Primary Teachers’ Colleges</li> </ul>
<p>1/08/2016 to 31/08/2016:</p>	<p><b>Senior Researcher/ Assessment Specialist</b> –Uganda. Palladium International: Regional Risk Assessments and Gender Study in East and West Africa. Funded by USAID. Email: <a href="mailto:manal256@gmail.com">manal256@gmail.com</a></p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Reviewed Literature to draw lessons from similar studies</li> <li>• Participated in re-designing data collection tools &amp; identification of key stakeholder</li> <li>• Participated in assessing the causes and social impacts on involvement in Violent Extremism</li> <li>• Assessment of re-settlement plans of former ADF women returns</li> <li>• Participated in report writing and USAID debriefings in Kampala</li> </ul>

05-27-2016	<p><b>In-Country Consultant for USAID Feed the Future Performance Evaluation-Uganda;</b> Dexis Consulting Group (Dexis) - (Washington, D.C) Email/ Supervisor: <a href="mailto:isophocleous@dexisonline.com">isophocleous@dexisonline.com</a></p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Provided logistical and facilitation support as needed by the evaluation team (Feed the Future Global Performance Evaluation).</li> <li>• Assess the social-economic impact of <b>USAID</b> Feed the Future in Uganda</li> <li>• Conducted interviews with relevant stakeholders</li> </ul>
1st to 22 June 2016:	<p><b>Specialists for Country of Origin Information Research-Uganda.</b> International Centre for Migration Policy Development (ICMPD). Conducted interviews with the employees of the hospitals/pharmacies and desk research in order to validate the requested information on medical country of origin. Venue was Medical Facilities and P- Vienna Email/ Supervisor: <a href="mailto:Ivana.Simic@icmpd.org">Ivana.Simic@icmpd.org</a></p>
July 15th Aug. 2015:	<p><b>Senior Researcher:</b> Regional Risk Assessment and a Gender Study in East and West Africa, hired by Development &amp; Training Services, Inc.(dTS) Email:</p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Identified key stakeholders and set up key interviews and small group discussions.</li> <li>• Conducted semi-structured interviews and small group discussions.</li> <li>• Recorded interviews and transcribe as required.</li> <li>• Provided oral/written translation as needed.</li> <li>• Worked with lead researcher on data analysis.</li> <li>• Participated in report writing</li> </ul> <p>Email: Mary Hope: <a href="mailto:maryhope.schwoebel@gmail.com">maryhope.schwoebel@gmail.com</a></p>
April 2 <sup>nd</sup> to April 15 <sup>th</sup> :	<p><b>Agriculture/ Monitoring &amp; Evaluation Consultant:</b> External Evaluation for the Rural-Urban Initiative to Support own Efforts (RISE) Uganda -Denmark partnership for RISE Capacity Building project 2012 – 2015 within the area of organizational capacity development and sustainability:</p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Assessed the level of achievement of the project objectives based on outputs and indicators</li> <li>• Analyzed the processes of project implementation and how these supported the project success and how these could be made more supportive</li> <li>• Assessed the level of achievement of the components of capacity building across the key target groups of the project</li> <li>• Analyzed internal M&amp;E processes employed during the project for their impact on, learning, advocacy and future projects development of the organization</li> <li>• Documented project challenges and opportunities</li> <li>• Assessed how the RISE Uganda – RISE Denmark partnership has performed on this project and how this can be made better in the future</li> </ul> <p>Contact E-mail: <a href="mailto:wmmwanja@yahoo.com">wmmwanja@yahoo.com</a></p>

<p>July 2nd 2014 to July 27th 2014:</p>	<p><b>Social-Economic Analyst:</b> Assessment of the Fisheries and the Suitability For Cage Fish Farming on Lake Kivu – Rwanda. Contact E-mail: <a href="mailto:wmmwanja@yahoo.com">wmmwanja@yahoo.com</a></p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Conducted research, prepared reports, and formulated plans to address economic problems related to the production and distribution of Fish through cage fish farming and fiscal policy at Lake Kivu.</li> <li>• Collected and processed economic and statistical data using sampling techniques and econometric methods</li> <li>• Provided a SWOT Analysis for cage fish farming in Rwanda</li> </ul>
<p>October 20<sup>th</sup> Nov 2012:</p>	<p><b>Field Officer for Baseline: Supporting Access to Justice, Fostering Equity and Peace (SAFE).</b> Owor peter Email: <a href="mailto:oworpeter@gmail.com">oworpeter@gmail.com</a></p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Completion of scheduled activities of data collection each day in a timely manner</li> <li>• Interact with community members and facility staff with the highest level of integrity and understanding</li> <li>• On non-field days, conscientious performance of office work for instance translations, training/learning</li> <li>• Ensure data integrity is maintained at all times and minimize errors in data collection and transport</li> </ul>
<p>June 14<sup>th</sup> 2012 to June 25<sup>th</sup>:</p>	<p><b>Evaluation Consultant:</b> End of Project Evaluation for <b>AROCHA</b> on Urban Resilience Pilot Project to restore degraded environments, conserve nature and encourage local communities to use natural resources in a sustainable way in Kampala. Contact Daniel Dhalwa Email: <a href="mailto:daniel.dhalwa@gmail.com">daniel.dhalwa@gmail.com</a></p>
<p>May 12<sup>th</sup> 2012 to 27<sup>th</sup> May:</p>	<p><b>Evaluation Team Member for Child Fund-Uganda.</b> Participated in designing of M&amp;E tools, Results Frameworks, Plan for baseline and tools for Child-Fund-Uganda, Ethiopia and Mozambique: Contact Email: <a href="mailto:otimgeorgeoyoo@yahoo.com">otimgeorgeoyoo@yahoo.com</a></p>
<p>Sept ember 12<sup>th</sup> 2011 to September 29<sup>th</sup>:</p>	<p><b>End of Project Evaluation Consultant:</b> Evaluation of Project-Empowerment of Community Interest Groups to Influence Democratic Processes (ECG/DDP) in Bunyoro Region-Uganda. Contact: <a href="mailto:clarence.olongamuri@gmail.com">clarence.olongamuri@gmail.com</a></p>
<p>2011 January to 2011 August:</p>	<p><b>Evaluation Consultant: Capacity Assessment/Evaluation of Ministry of Finance, Trade and Industry, Lakes State.</b> Contact Email: <a href="mailto:clarence.olongamuri@gmail.com">clarence.olongamuri@gmail.com</a></p> <p><b>Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Use the HR audit as a blueprint or action plan for addressing HR needs.</li> <li>• Address as many needs as possible using the organisation's internal expertise and resources</li> </ul>

	<ul style="list-style-type: none"> <li>• Development and monitoring appropriate policies and strategies that guide annual and medium term expenditure</li> <li>• Preparation of medium and long term development plans in association with The National Planning Authority</li> <li>• Harmonization and monitoring of the National Public Procurement Policy with International and Regional Organizations' Procurement and Trade Policy Agreements</li> </ul>
<b>February 2015:</b>	<b>UN Volunteer: Research and Development of Philanthropic Organization Profiles Email: <a href="mailto:info@onlinevolunteering.org">info@onlinevolunteering.org</a></b>
<b>February, 2015:</b>	<b>UN Volunteer: Grant proposal writer for Partnership for Poverty Action Contact Email: <a href="mailto:info@onlinevolunteering.org">info@onlinevolunteering.org</a></b>

### Professional Training

2019: Agricultural Research Institute of Afghanistan (ARIA), Postgraduate Certificate in Agricultural Value Chain Study

2015, Makerere University AFRISA, Postgraduate Certificate in Project and Program Evaluation

2012, Makerere University, Postgraduate Certificate in Project Planning & Management

2011, Makerere University, Postgraduate Certificate in Project Monitoring & Evaluation

2011, Makerere University, Postgraduate Certificate in Data Analysis/ **SPSS**/STATA

### Education Training

**2010**, Makerere University, Master of Arts in Educational Management

**2000**, Makerere University, Bachelor of Arts (Agricultural Economics)

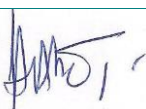
**1995**, Institute of Teacher Education - Diploma in Business Education- Accounts and Commerce

### Publications

- **Master of Arts Dissertation Title:** *Accessibility to Tuition Free Universal Primary Education by Rural Households in Uganda.*
- Musiho Abdala (2003), *Aspects of Commerce for Secondary Schools in Uganda*, Mbale Mini Printery

I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Full name / signature of expert:



Date:

2nd /02/2020



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## MUSIHO ABDALA

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### My Referees to be contacted

1. Titus Biyete (Chief of party/ Counterpart International/Kabul): [tbiyete@counterpart.org](mailto:tbiyete@counterpart.org)
2. Referee: Mary Hope Schwoebel (Works for dTS )-USA Email: [maryhope.schwoebel@gmail.com](mailto:maryhope.schwoebel@gmail.com)
3. Manal Taha: United States Institute of Peace: [manal256@gmail.com](mailto:manal256@gmail.com)
4. **Cecan Jundra: USA** Email: [valuingvoices@gmail.com](mailto:valuingvoices@gmail.com)
5. **Pascal Ntanda: Uganda Consultant: Email:** [paschal.ntanda@gmail.com](mailto:paschal.ntanda@gmail.com)

**Declaration:** I declare that the information stated in this CV is correct and the employer is free to contact the stated referees and contact persons without my notice

### Capacity Building Skills



In black skin, I was conducting on –job M&E Capacity Building for program staff of CSO /partners for Counterpart International in Kabul, Afghanistan: Tue: 1/ October/2019, Wed: 2nd /October/2019.

## Listening to participant views



Standing in white shirt and red necktie is Facilitator/ MUSIHO ABDALA (CV owner). In my training sessions, I normally encourage participants to come in front and present their views. November 2018



**In white shirt, On-job mentoring session of M&E staff at Afghanistan Democracy and Development Organization ADDO office on 18th/Sept/2019, Kabul Afghanistan**