

About me

M&E, knowledge management and programme management work since 2006. Particularly interested in participatory practices, sustainability and issues around gender and equity.

Skills

- Participatory and qualitative evaluation Gender and equity issues
- Community engagement
- Research and documentation
- Programme management, coordination and network building
- Knowledge Management and social media

Work Experience

Nearly eleven years of state, national and international experience. Have worked with a variety of stakeholders:

- I. **Different population groups** including people living with HIV, adolescent girls, women, sex workers, drug users, migrants, children and young people, farmers, fishermen, bonded labour, child labour, domestic workers
- II. **Other stakeholders**– UN, government, NGOs, donors, private sector

Thematic areas- HIV, Gender, Sex worker issues, migration, livelihood, bonded labour, child labour, domestic work

Geographical experience- Bangladesh, Botswana, Cambodia, India, Nepal, Moldova, Russia, Thailand, Ukraine

India- Andhra Pradesh, Assam, Bihar, Chhattisgarh, Gujarat, Karnataka, Kerala, Maharashtra, Mizoram, Nagaland, Punjab, Rajasthan, Tamil Nadu, UP, West Bengal

Work History

From **April 2010** till present long term consultancy work with Constellation an international NGO, Institute of Social Studies Trust, a research institute in India, Participatory action research consultant with Institute of Development Studies (UK) and M&E consultant with Anti-Slavery International (UK).

Experience in Monitoring and Evaluation-

- End line evaluation of SEWA Bharat project on economic empowerment of women and girls in Bihar and Rajasthan (February 2016)
- Development of self assessment framework for domestic workers on decent work for ILO Delhi office (2015)
- Evaluation of adolescent girls education project in UP (2015)
- Part of project on Engendering Policy through evaluation (Jan 2013- present)
- Evaluation of SABLA project on empowerment of adolescent girls in West Bengal (Jan 2014)
- Baseline Study of a project by SEWA Bharat on building vocational and financial skills of women and girls in Bihar and Rajasthan (October 2013)

- Meta Evaluation from gender perspective for STEP projects in last 20 years for Ministry of Women and Child Development, Government of India (completed in March 2013)
- Participatory evaluation end line with communities on HIV in Nagaland Jan 2010 for UNAIDS project
- Guest Faculty in Institute of Applied Manpower Research, Delhi in M&E course
- Member of Evaluation community of India

Documentation and research

1. Study on Urban area government schemes for Care India 2015
2. Youth India study for UNESCAP 2015
3. Documentation of workshop by Care on EMPHASIS project and media April 2014
4. Documentation of India civil Society brief 2013 for Asia Development Bank
5. Documentation of good practices on HIV and sex work in Asia- Pacific for guidance note compiled by UNFPA regional office Thailand September 2011
6. Documentation of anti-trafficking efforts by sex worker organisations in Asia- UNDP Regional office Thailand August 2011
7. Desk review of OST for UNAIDS RST Russia (May- June 2010)
8. Documentation of consultation on Youth and HIV, UNICEF India
9. Documentation of consultation on women migrants- UN Women India
10. Process documentation of sex worker CBOs in Rajasthan (Dec 2011-Jan 2012)
11. Documentation of community response to HIV in Karnataka and Mizoram. Report available on <http://www.solutionexchange-un.net.in/aids/resource/res-01-270208-01.pdf>

Community engagement using a strengths-based approach

- CARE India with EMPHASIS project on cross-border migration and HIV 2013-14
- Working with farmer and fishing communities in Bangladesh under World Fish AAS programme (2013)
- Capacity building of 35 Nepal youth leaders for UNFPA and UNAIDS Nepal June-Dec (2013)
- AIDS competence approach in Ukraine, Moldova and Russia Sep 2011- March 2012
- Facilitation of youth think tank for 14 countries Caribbean region - UNDP Barbados 2011
- Village communities and drug users in Mizoram, Assam and Nagaland 2010
- CARE India with Nari Saksham (a collective of 10 sex worker CBOs) - 2010

Project management

Coordinator, All India Network of Sex workers, India (Nov 2011- Jan 2012)

Organising an International event

- Organised Global Learning Festival an international event at Chennai Nov 2012
- Community Action Day annually for two years
- International SALT visits Karnataka

Earlier positions

§ **June 2008- March 2010-** UN and donor coordination, UNAIDS India

§ **June 2006- June 2008- Knowledge management** as Research Associate, AIDS community, Solution Exchange, Knowledge management UNDP India

-Compiled more than 70 Consolidated Replies and 7 Community updates available on: <http://www.solutionexchange-un.net.in/aids/resource/res-01-110208-01.doc> on various topics related to HIV and women, children, MSM, Sex education

For UNAIDS India compiled a paper on Sex education in schools which was submitted to Parliamentary committee 2008

1998- 2002

I started working when I was still in college as a freelance writer. I have penned articles on various development issues for different magazines and newspapers

Publications

Nandi, Rajib; Nanda, Rituu B and Jugran, Tanisha. Evaluation from inside out: The experience of using local knowledge and practices to evaluate a program for adolescent girls in India through the lens of gender and equity [online]. *Evaluation Journal of Australasia, Vol. 15, No. 1, Mar 2015: 38-47.*

Availability:<<http://search.informit.com.au/documentSummary;dn=936838345059984;res=IELBUS>> ISSN: 1035-719X. [cited 01 May 15]

Report on MDGs and positive women networks – UNDP India (published)

Paper on HIV and Sikh religion for INERELA+, South Africa (published)

Contribution to Appreciative Inquiry Journal May 2014

Interesting work I have done

- Trained Thai AIDS resource team, UNFPA, Bangkok (January- December 2008)
- Facilitated exchange on Truckers and HIV between Kenya and India <http://aidscompetence.ning.com/group/indiakenyallearningtogether>
- Was engaged in setting up of Action group on Stigma in Ahmedabad with Gujarat State AIDS Control Society and Ambuja Cement (2007)
- Focal point in UNAIDS for UN Cares Project on HIV policy in workplace
- Part of media team for International AIDS Conference Hub for Sex workers at Kolkata 2012

Educational Qualification

- Masters in Contemporary History
- BA Honours in History (other subjects-Public Administration, General Science and Political Science in graduation and Sociology and Psychology in High School)

Achievements

- Topped University thrice – BA Hons, MA I and MA II
- For five years was the member of official quiz team of the college and university

Languages

English, Hindi and Punjabi

Special Interest

Strength based approach in thinking, living and working; Participatory practices, action research